



B e n e f i t s o l u t i o n s w i t h a p e r s o n a l t o u c h

MA Healthcare Reform News Blast! *ACTION REQUIRED!!!!*

Employer Fair Share Contribution / HIRD Filing Form due by November 15, 2008

It's that time of year again! The on-line Employer Fair Share Contribution / HIRD filing process started on October 1, 2008 and must be completed by November 15, 2008.

Let's review!

Any employer in business on or before September 30, 2008 that has **11 or more full-time equivalent (FTE) employees and at least 22,000 total paid payroll hours** will be required to file this form online annually with the Division of Unemployment Assistance (DUA). If you are required to fill out this form, the DUA will notify you of your obligation in writing.

Be on the lookout for your announcement which should arrive shortly if it has not arrived already. ***Importantly, your Notice to File will have your specific DUA number on it, which you will need to use in the filing process.***

To identify employers required to fill out this form, the DUA reviews data on employment levels filed by Massachusetts employers for Unemployment Insurance (UI) purposes who have the possibility of reaching the "11FTE" threshold. Once identified, these employers are mailed the Notice to File such as the one we received.

Please be advised, if you do not receive this filing notice automatically we strongly encourage you to visit the following website www.mass.gov/fairshare to determine whether you are required to file. Ultimately, it is your responsibility to file if you are required under the obligations of the MA Health Care Reform Law.

To begin the filing process, please go to website <https://fsc.detma.org>. Before filing, please read the introductory material and the instructions on the website for how to properly complete this filing.

To assist you, we are providing a copy of the DUA notice Borislow Insurance (BI) received so you can look it over. BI will also post a webinar on our website we recorded last year very shortly. This webinar provides you with step by step instructions on how to complete the on-line form and may be a helpful to refresh your memory.

As always, please contact your Client Consultant at Borislow Insurance with any questions. You may also refer to the Health Connector website for additional information www.mahealthconnector.org and/or www.borislow.com.



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